

POLICY 5.2 ENVIRONMENTAL PROTECTION

OBJECTIVES

- *Significant Environmental Aspects are identified, assessed and managed.*
- *Proactively prevent systemic environmental incidents and releases with real impact that have potential to cause legal, environmental, public risk or public nuisance.*
- *Continuously reduce emissions to the environment and reduce waste.*

SCOPE

Company's Environmental Protection Framework addresses the significant aspects that can impact the objectives of particular area.

REQUIREMENTS

- R.5.2.01. A system is in place compatible with ISO 14001 to identify, assess, and manage Environmental Aspects, to track emissions, discharges and wastes, to evaluate pollution prevention steps, and to control emissions, discharges and wastes consistent with policy, regulatory requirements, business objectives, and corporate Environmental Expectations as well as the expectations of other interested party and the public.
- R.5.2.02. A report is prepared at least annually for each site to demonstrate regulatory compliance and is consistent with Corporate Environmental Performance Indicators (EPI) guidance and data requirements for the Environmental Data Management System (EDMS). Training and documented procedures are provided to ensure data integrity.
- R.5.2.03. Environmental considerations, including Strategic Environmental Focus Areas are incorporated into the business planning processes, consistent with Environmental Business Plans (EBP) guidance, including:
 - (i) Targets for environmental improvement
 - (ii) Improvement initiatives to achieve the targets
 - (iii) Stewardship process to track initiative progress toward targets
- R.5.2.04. Engineering and operating controls are applied as appropriate for prevention, early detection, and mitigation (or reduction) of emissions/releases, including those that may contaminate groundwater.
- R.5.2.05. Possible pre-existing environmental issues created by past practices (e.g., soil and/or groundwater contamination, waste handling and disposal practices) are identified and addressed as appropriate.
- R.5.2.06. Hazardous wastes which are transported, treated, stored and disposed by Company approved providers, are qualified and at least meet appropriate National regulatory requirements.
- R.5.2.07. ENERWAVE supports a precautionary approach to environmental challenges and expect the same from its suppliers. The supplier is responsible for taking such steps as to respect the environment when delivery goods or performing services under the contract whilst also undertaking initiatives to promote greater environmental responsibility. ENERWAVE also encourages the development and diffusion of environmentally friendly technologies. ENERWAVE may request suppliers to provide further details including evidence to confirm steps taken to respect the environment whilst performing under the contract should this be deemed necessary.
- R.5.2.08. Full compliance to all relevant and applicable Greek and European legislative, normative and contractual requirements, environmental licenses and permits as well as standards, guidelines

and best practices and other obligations.

- R.5.2.09. Provision of all necessary resources and related information for minimizing the environmental footprint of its activities and achieve environmental objectives and targets.
- R.5.2.10. Set-up, maintenance and monitoring of its facilities, installations, and operations, aligned with requirements and best practices related to the environment, taking into account the nature, scale and particularities of the company's activities.
- R.5.2.11. Detailed and regularly updated assessment of the environmental aspects and parameters, in order to identify and treat, or effectively minimize any factors that may lead to pollution, using procedures and programs.
- R.5.2.12. Efficient and environment-friendly management of company solid and liquid waste, focusing on separate collection and recycling.
- R.5.2.13. Continuous and rigorous training for its staff and third parties on environmental issues.
- R.5.2.14. Continuous measurement and evaluation of its environmental performance, based on appropriate indicators and objectives.
- R.5.2.15. Continual improvement of the environmental management system to enhance environmental performance.

ENERWAVE is committed to the protection of the environment, preventing any conditions and incidents that may lead to pollution or harm, as well as managing environmental and energy resources sensibly and responsibly. To this effect, ENERWAVE continuously reduce the impact of its operations to the environment and prevent pollution.

ENERWAVE is committed to review and update this policy and related documentation so that it remains relevant and appropriate to the company needs and operations and fully aligned with current legislation. Moreover, ENERWAVE is committed to communicate this policy to its employees, subcontractors and related third parties working under the control of the company.

ENERWAVE S.A. – PGD



14 / 11 / 2025